

Meet Your Trainers



Dr. Noa Roman-Muniz was born and raised in Puerto Rico and is an Extension Dairy Specialist with Colorado State University's Department of Animal Sciences. Her key areas of interest are dairy worker training, labor management, animal health and well-being, and human safety and health on livestock operations. Dr. Roman-Muniz completed a pre-veterinary program at the University of Puerto Rico - Mayaguez and earned her Doctor in Veterinary Medicine degree from the University of Wisconsin-Madison. After completing an internship program in Food Animal Internal Medicine and Surgery at CSU's Veterinary Teaching Hospital, she earned a M.S. degree with an emphasis in adult education from CSU's Department of Clinical Sciences. As a postdoctoral fellow in CSU's Department of Clinical Sciences, she developed and facilitated culturally sensitive training interventions for Spanish speaking livestock workers.



Tom Wall is a dairy coach based out of Green Bay, Wis., who has been training dairy teams and helping make dairy managers' jobs easier for more than 13 years. Passionate about helping

people reach their potential, Tom operates from the philosophy that people want to know what to do, how to do it and why, so costly mistakes and frustrations can be avoided. Tom knows what works and what doesn't when it comes to people, and he shares this information to help individuals grow and dairies thrive.

Make your dairy a place of opportunity

Not only are cultural differences geographical, they are a result of multiple generations, beliefs, values and traditions. Managing cultural diversity effectively in the workplace has major benefits like increased productivity and worker satisfaction and safety.

Farm owners and mid-managers are encouraged to attend the workshop as a team. If you can't make that happen, then benefit your farm by sending one key person.

CEU Credits Available:

 UW-SVM: Up to 12.3 CEU
 ARPAS: Up to 5.0 CEU



Professional Dairy Producers®
820 N. Main St., Suite D
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Multi-Cultural Management Workshop



**Tuesday & Wednesday
December 8-9, 2015
Green Bay, Wis.**



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Multi-Cultural Management Workshop

Tuesday & Wednesday, December 8-9, 2015

Radisson Hotel & Conference Center

2040 Airport Dr. Green Bay, Wis. 54313



Day 1: Tuesday, December 8th

8:30 a.m. Registration

9:00 a.m. Building Blocks for a Winning Team

One of the most valuable assets on a dairy is its hard-working employees and top-notch managers. Find a team of trusted managers who communicate well and you'll typically find satisfied, hard-working employees. This session will address work cultures that exist on every dairy and discuss how cultural differences can impact communication among team members and managers. Participants will learn strategies that can strengthen relationships, cooperation, cohesion and productivity within multi-cultural teams.

Lunch Provided

Solid Onboarding for a Smooth Ride

Getting new hires onboard and off to a solid start on Day 1 makes a manager's job a lot easier down the road. How prepared and organized are you each time a new employee comes on board? This session will examine how to create and implement effective systems so your employees are motivated, confident and ready when you need them. You'll walk away knowing how to identify, respect and value differences as well as understand and leverage the differences for the benefit of every team member.

Dinner Provided

6:30 p.m. Open Forum/Discussion

Learn, listen and share with fellow dairy producers. Find out how your peers lead, act, and manage, and gather ideas to apply to your own farm.



Day 2: Wednesday, December 9th

7:30 a.m. Breakfast Provided

8:30 a.m. Breaking Behaviors Can Build Better Leaders

You know what works and doesn't work with employees. Still, you know you could be a more effective, respected leader. So what is holding you back from being the leader you strive to be? Learn how to overcome some of the biggest hang-ups that prevent you from doing your job as a manager and really becoming the leader that you can be. Grow yourself—Grow your team.

Noon Wrap up

Multi-Cultural Management WORKSHOP

Tuesday & Wednesday, December 8-9

Radisson Hotel & Conference Center

2040 Airport Dr. Green Bay, Wis. 54313

Name _____

Business/Farm Name _____

Address _____

City _____ State _____ ZIP _____

Phone (with area code) _____

Email _____

Registration fee covers workshop, materials and lunch.

Member Registration Rate: \$250/person;

\$200/add'l individuals from same dairy

Non-Member Registration Rate: \$375/person

\$200/add'l individuals from same dairy

	Member	Non-Member
First Participant	\$250 each	\$375 each
_____	\$ _____	\$ _____
Add'l Participants	\$200 each	\$200 each
_____	\$ _____	\$ _____
_____	\$ _____	\$ _____
TOTAL	\$ _____	\$ _____

Credit Card Payment Information

Check one: Visa MasterCard Discover

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